

Oshkosh Public Library
Proposed Personnel Policy Revision
Library Employee Handbook Section 216 – Separation Pay
June 30, 2022

REASON FOR REVISION

The revision is proposed to clarify the categories of fringe benefit that are applicable to separation pay, and to specify that persons whose termination is involuntary are not eligible for separation pay.

REVISED POLICY

216 SEPARATION PAY

When a regular full-time or regular part-time employee voluntarily separates employment with the library, he/she shall be paid for any earned but not used vacation and floating holiday credits. No payment will be made in the case of an involuntary termination.

[Section 208 revised 30 June 2022]

MARK-UP OF CURRENT POLICY

216 SEPARATION PAY

~~When a regular part-time or full-time employee separates employment with the Library, he/she shall be paid for any unused vacation, floating holiday, or compensatory time which had been earned prior to the date of separation consistent with other policies in this employee handbook.~~

When a regular full-time or regular part-time employee voluntarily separates employment with the library, he/she shall be paid for any earned but not used vacation and floating holiday credits. No payment will be made in the case of an involuntary termination.

[Section 208 revised 30 June 2022]